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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Establishment – Social Welfare Department - Tribal Welfare Department – Regularization of Services of the Contract Employees against the regular sanctioned posts – Orders –Issued.

DEPARTMENT OF TRIBAL WELFARE

G.O.Ms.No. 12 Dated:14/03/2024

Read the following:

1. Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance (HR. I - Plg. & Policy) Department, dated.21.10.2023.
3. Circular Memo No.2099702/FIN01-HROPDPP(OCE)/82/2023, dated.13.12.2023.
4. U.O.Note No: 2377118/FIN01-HR0PDPP(OCE)/43/2024 (SOW03/3), Date : 14/03/2024.

ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) & subsequently issued orders in the reference 2nd read above, stipulating the conditions for the regularisation of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD & Administrative Department concerned in Secretariat, the DTA and the Finance Department.

3. The Finance Department, after detailed verification of the proposals submitted, vide the reference 4th cited, has concurred the proposals for regularisation of the following contract employees:

Sl.No	Name of the Individual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Office Details (DDO Code - Office Name)	Pay Scale of the Post (in RPS 2022)
(1)	(2)	(3)	(4)	(5)	(6)
1	Molla Balaraju	14469849	School Assistant (SOCIAL STUDIES)	02042403004 - Ashram Boys School Pinakota	G-XVII (44570-127480)
2	Agatambidi Ganesh	14469774	School Assistant	02042403021 - Ashram Boys School Sovva	G-XVII (44570-127480)
3	Pangi Indra	14469952	School Assistant (Biological Science)	02042403023 - Ashram Girls School Nandivalasa	G-XVII (44570-127480)
4	Patuni Kanna	14470062	School Assistantt (Maths)	02042403024 - Ashram Boys School Pedabidda	G-XVII (44570-127480)
5	Kontheli Ravanamma	14470047	School Assistant (Physcial Science)	02042403025 - Ashram Girls School Zeenabadu	G-XVII (44570-127480)
6	Pangi Neelakantam	14469708	Physical Education Teacher	02042403028 - Ashram High School Dumbriguda	G-XI (32670-101970)
7	Pursakari Gopala	14469858	Physical Education Teacher	02042403037 - Ashram Girls School Kothaballuguda	G-XI (32670-101970)
8	Gujjela Ramarao	14469796	School Assistantt (Maths)	02042403037 - Ashram Girls School Kothaballuguda	G-XVII (44570-127480)
9	Kambidi Aseervadham	14469687	School Assistant (Biological Science)	02042403057 - Ashram Boys School Lungaparthi	G-XVII (44570-127480)
10	Seederi Rajubabu	14470005	School Assistantt (Maths)	02062403021 - Ashram Boys School Balapam	G-XVII (44570-127480)

11	Pangi Krishnakumari	14469714	School Assistantt (Maths)	02062403025 - Ashram High School G K Veedhi	G-XVII (44570-127480)
12	Mattam Kesavarao	14469697	School Assistantt (Maths)	02062403025 - Ashram High School G K Veedhi	G-XVII (44570-127480)
13	Karriboina Nookalu	14469764	Physical Education Teacher	02062403051 - Ashram Boys School Sapparla	G-XI (32670-101970)
14	Vanthala Subbarao	14469905	School Assistant (SOCIAL STUDIES)	02062403054 - Ashram Boys School M Bheemavaram	G-XVII (44570-127480)
15	Buridi Ramaraju	14469904	School Assistant	02062403055 - Ashram Boys School 2 Koyyuru	G-XVII (44570-127480)
16	Sonayi Ramesh	14469695	School Assistantt (Maths)	02132403090 - Ashram Girls School Jolaput	G-XVII (44570-127480)
17	Jeeva Ratnam Guthala	1000126915	Language Pandit Grade-II	03022403011 - Ashram High School Panasalapalem	G-XI (32670-101970)
18	Tirumala Syamala Pallala	1000035168	School Assistant (Biological Science)	03022403012 - Ashram Up School Chamagadda	G-XVII (44570-127480)
19	Lakshmidevi Bachala	1000035265	Language Pandit Grade-II	03022403016 - Ashram Girls School Vemulova	G-XI (32670-101970)
20	Sai Seetha Ram Machiraju	1000137408	School Assistantt (Maths)	03022403017 - Ashram Up School Dalipadu	G-XVII (44570-127480)
21	Madhulatha Kapu	1000096049	Telugu Pandit Grade II	03022403024 - Ashram Girls High School Addateegala	G-XI (32670-101970)
22	Appala Konda Gundoju	1000137362	Hindi Pandit Grade II	03140308014 - Ashram Boys School Bodlanka	G-XI (32670-101970)
23	Santha Panda	1000051315	School Assistant	03140308026 - Ashram Girls School Irlapalli	G-XVII (44570-127480)
24	Venkata Lakshmi Yadida	1000131831	Telugu Pandit Grade II	03140308026 - Ashram Girls School Irlapalli	G-XI (32670-101970)
25	Varahalu Reddy Pallala	1000060267	Hindi Pandit Grade II	03140308029 - Ashram Up School Gurthedu	G-XI (32670-101970)
26	Ratna Rao Korra	1000123809	Secondary Grade Teacher	03140308031 - Govt Primary School Chaparai	G-XI (32670-101970)
27	Jayaprasad Reddy Andala	1000034983	Language Pandit Grade-II	03140308034 - Gtw Ashram School(Boys) M	G-XI (32670-101970)
28	Venkata Pandamma Matla	1000059285	School Assistant (English)	03142403023 - Ashram Girls School Maredumilli	G-XVII (44570-127480)
29	Lakshmana Rao Sode	1000058828	School Assistant (Biological Science)	03212403006 - Ashram High School Sunnamvarigudem	G-XVII (44570-127480)
30	Murali Krishna Rayudu	1000128119	School Assistant (Hindi)	03212403006 - Ashram High School Sunnamvarigudem	G-XVII (44570-127480)
31	Lachi Reddy Vetla	1000041602	Language Pandit Grade-II	03212403007 - Ashram Up School Pocharam	G-XI (32670-101970)
32	Adinarayana Reddy Pallala	1000052312	School Assistant (SOCIAL STUDIES)	03212403008 - Ashram Up School Kansuluru	G-XVII (44570-127480)
33	Venkata Narayana Kadali	1000051707	School Assistantt (Maths)	03212403008 - Ashram Up School Kansuluru	G-XVII (44570-127480)
34	Aparna Kumari Dasari	1000061017	School Assistant (Hindi)	03212403025 - Ashram High School Repaka	G-XI (32670-101970)
35	Suresh Dummiri	1000090778	Language Pandit Grade-II	03212403026 - Ashram Up School Kunduluru	G-XI (32670-101970)

36	V Satyanarayana Dumberi	14470037	School Assistant (Biological Science)	02072403001 - Ashram Boys School Konam	G-XVII (44570-127480)
37	Koteshwara Reddy T	1000061544	Hostel Welfare Officer Gr-II	08032403003 - Ap Tw Resi Boys School Chennur	G-XIV (37640-115500)
38	Sreedevi D	1000061471	Hostel Welfare Officer Gr-II	08032403003 - Ap Tw Resi Girls School Kota	G-XIV (37640-115500)
39	Rama Chandra Rao Erapa	1000290064	School Assistant (Biological Science)	04132403011 - Ashram Boys School Itikalakota	G-XVII (44570-127480)
40	Ramesh Boddi	1000209307	Telugu Pandit Grade II	04162403004 - Ashram Boys School Madhavaram	G-XI (32670-101970)
41	Krishna Kumari Naram	1000205782	School Assistantt (Maths)	04162403008 - Ashram Girls School Kukunuru	G-XVII (44570-127480)
42	Santosh Kumar Regidi	1000080645	School Assistant (Hindi)	22072403013 - Ashram Girls School Lankajodu	G-XI (32670-101970)
43	Venkataramana Intikuppala	1000137863	Physical Education Teacher	22072403025 - Ashram School Boys D L Puram	G-XI (32670-101970)
44	Ganga Rao Toyaka	1000134710	School Assistant	22072403039 - Ashram School Boys Kurupam	G-XVII (44570-127480)
45	Kameswara Rao Bonthalakoti	1000230454	School Assistant	90000000328 - Ashram Boys School Padmapuram	G-XVII (44570-127480)
46	Venkata Ramana G	1000124175	Language Pandit Grade-II	01090308014 - Ashram High School Baidalapuram	G-XI (32670-101970)
47	Jaleswararao S	1000121559	Physical Education Teacher	01122403007 - Ashram High School Mg Puram	G-XI (32670-101970)
48	Duryodhana Chelluru	1000121921	School Assistant	01122403008 - Ashram High School Chinakosta	G-XVII (44570-127480)
49	Sharmila Devi Terli	1000204064	Secondary Grade Teacher	22052403002 - Andhra Ashram School Boys	G-XI (32670-101970)

4. After careful examination of the matter, the Government hereby permits the Appointing Authority to regularise the services of the above individuals working on contract basis against the regular sanctioned posts w.e.f 01.04.2024.

5. The regularization is contingent upon the conditions that the regularisation must be against clear & regular vacancies; that the appointing authority shall verify & authenticate the genuineness & correctness of the certificates/documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register with reference to the original certificates/ documents/registers.

6. Further, the employees so regularized shall be governed by the following conditions as prescribed in reference 4th cited:

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold the last rank (junior most) amongst the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by the relevant Service Rules as mentioned in the appointment order.

vi. The persons shall be governed by the provisions of the National Pension System (NPS)/ Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

viii. The Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularisation being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders.

7. The Appointing Authority shall issue the Appointment Order in the form of Proceedings in the format at Annexure I.

8. The Appointment Order above shall be issued by the Appointing Authority after obtaining the undertaking in Annexure II signed by two witnesses.

9. The Appointing Authority/Authorities shall adhere to the prescribed formats and take necessary action accordingly. Any deviation shall invite disciplinary action as per CCA Rules against those responsible.

10. This order is available in apegazette.cgg.gov.in.

(BY ORDER ISSUED IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

KANTILAL DANDE

Principal Secretary to Government

To

The Director of tribal Welfare, AP, Vijayawada

PS to GA(Services)Department

PS to Chief Secretary to Government

OSD to Hon"ble Deputy Chief Minister(TW)

The Appointing Authority

The Principal Accountant

The Director of Treasures & Accounts

The PAY & Accounts Officer,AP

Copy To

The Finance (HR.1-Plg&Policy)Department

/ / FORWARDED :: BY ORDER / /

SECTION OFFICER

Annexure I

GOVERNMENT OF ANDHRA PRADESH

PROCEEDINGS OF THE _____

PRESENT:

Proceedings No. **Dated. -03-2024**

Sub:- Public Services- <Department>-Regularisation of Services of Contract Employees as per the provisions of Act 30 of 2023 and G.O. Ms. No.114, Finance (HR-I, Plg & Policy) Department, dated 21-10-2023 - Orders - Issued.

Ref: 1.Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance(HR-I, Plg. & Policy)Department, dated 21-10-2023.
3.Circular Memo No.2099702/FIN01- HROPDPP(OCE)/82/2023, dated 13-12-2023.
4.U.O.Note No. xxx(<HOD Code>/< Batch No.>)(to be issued)
5.G.O.Ms.No. (GO to be issued by the Administrative Department)

***

ORDER:

1. The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularisation of services of the contract persons working in Government Departments

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department.

3. The Government, in the reference 5th cited, has issued orders permitting the regularization of the services of <Name of the Employee>, who has been working on contract basis in the post <Name of the Post> at <Name of the Office and Location>, continuously from <Date of Joining on Contract basis>.

4. The individual is hereby regularized as <Name of the Category of Post> with effect from 01.04.2024, in the time scale of pay <Pay Scale as per RPS 2022> and posted to <Name of the Office and Location> in the existing vacancy. This appointment procedure and services of the individual shall be governed by the <Name of the relevant Service Rules>.

5. Thus, the individual is governed by the following conditions as prescribed in the reference 5th cited

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by <Name of Relevant Service Rules>.

vi. The persons shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

Signature of the Appointing Authority

To:

Copy To:

Annexure II

UNDERTAKING FOR REGULARISATION

I, _____(Name as per CFMS ID) & _____ (CFMS ID) working at _____(Name of the Office) as _____(Category of Post) from_____(DD/MM/YYYY) on contract basis, hereby state that my candidature is considered for regularisation by the Government for the post _____(Category of Post)w.e.f. 01-04-2024, as per the statutory provisions of the Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (ACT 30 of 2023) read with G.O.Ms. No.114, Finance (HR.I-Plg. & Policy) Department, dated 21-10-2023. with effect from 01-04-2024.

In the above regard, I voluntarily with my own free will submit this unconditional undertaking as given below:

1. I understand and accept that the date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.

2. I understand and accept that I shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

3. I understand and accept that I shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

4. I acknowledge that my date of joining on contract basis in the < Department name > is on <date>.

5. I understand and accept that inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, and in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

6. I understand and accept that my service and procedure of appointment shall be governed by the [*Name of the Service Rules*] and any subsequent amendments made thereto.

7. I understand and accept that my service shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, with prospective effect only.

8. I understand and accept that if the regularisation is found to be based on any misrepresentation or concealment of any relevant particular or fraud at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately and without any notice to me.

9. I state that I have not filed and will not file any petition before any judicial or quasi-judicial forum in relation to the regularisation of my service. I further state that I will not agitate before any judicial or quasi-judicial forum on any issue pertaining to the preceding points (1) to (8) stated herein above to which I have voluntarily agreed.

Signature of the Candidate

Place:_____

Date:_____

Before me,

(Signature)

Witness I (Head of the Office Concerned)

Name:_____

Desgination:_____

(Signature)

Witness II

Name:_____

Desgination:_____

Place:_____

Date:_____